

## Casual Multi-Site Medical Laboratory Technologist

**Position posting number: 210460**

**Posting date: April 7, 2021 – April 13, 2021**

**Rate of Pay: Reference Paramed Collective Agreement**

**Schedule: Part Time Assignment**

**Location: Kincardine, Walkerton, Durham**

Applications are currently being accepted for a Part Time multi-site Medical Laboratory Technologist positions for the Kincardine site of the South Bruce Grey Health Centre with shifts also assigned to the Walkerton and Durham sites as required.

### **POSITION PURPOSE**

As a member of the Laboratory Services Team, the Medical Laboratory Technologist works under the supervision of the Laboratory Manager, Clinical Co-ordinator and in coordination with the Charge/Senior Technologists, works within his/her scope of professional practice in a team environment to collect samples and is responsible for performing a variety of diagnostic tests on patient specimens, for analysing and interpreting test results and prepare reports to assist in the diagnosis, treatment and prevention of disease. The MLT must be knowledgeable and practice in accordance with the Medical Laboratory Technology regulatory bodies including, CMLTO, Institute for Quality Management in Healthcare (IQMH), and Hospital regulations and policies. In alignment with the SBGHC strategic priorities, the Laboratory Technologist may participate in user groups, and hospital-wide activities and programs and contribute to quality improvement and risk management initiatives as required.

### **Applicants must meet the following criteria:**

- Advanced Diploma in Medical Laboratory
- Current registration with the College of Medical Laboratory Technologists of Ontario (CMLTO)
- CSMLS Certification preferred
- Working knowledge of lab and hospital software systems as needed
- 2 years' clinical experience with experience in Core lab disciplines (Chemistry, Hematology, Microbiology, Transfusion Medicine, and Phlebotomy) in a hospital laboratory setting within the last two years preferred
- Demonstrated excellent phlebotomy skills (all collection methods)
- Ability to interact effectively with others within and outside of the organization (i.e. staff physicians, patients, suppliers, Ministry of Health)
- Ability to maintain accurate records and documentation
- Experience with large and small analyzers, dedicated instruments, calibrations and microscopes
- Availability to work off-shifts and weekends as scheduled
- Ability to perform Therapeutic Phlebotomy
- Experience with Point of Care Testing
- Ability to function effectively in a team environment
- Skills in leadership, problem solving, decision making and critical thinking
- Ability to handle exposures to infection, noise, odors, working interruptions and high pressure situations
- Commitment to continuous learning
- Ability to be respectful and maintain confidentiality
- Recent satisfactory performance and attendance records
- Knowledge of and adherence to SBGHC Core Values (*Leadership, Integrity, Excellence, Empathy, Accountability, Collaboration and Safety First*)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes

**To be considered for this position please submit cover letters and resumes to Human Resources by email to [postings@sbghc.on.ca](mailto:postings@sbghc.on.ca) clearly indicating the posting number noted above.**

SBGHC is an equal opportunity employer. We thank all applicants however only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process